

Position Summary

Position Title: Physician

Reports to: Program Manager

Revision Date: November 2009

Purpose:

The Quest CHC Physician will utilize strong clinical and diagnostic skills, to provide primary health care to individuals and families. These duties are accomplished as integral member of an interdisciplinary team of professionals whose objective is to provide holistic health care and follow up. The position has a strong emphasis on health promotion, disease prevention, and community capacity building and works within a harm reduction framework.

Key Objectives:

1. Provide comprehensive, family centered medical services to priority populations in the community health centre, community locations, satellite offices, home and hospital. Practicing within the scope of professional standards, duties include physical assessments, treatments, diagnoses, test results interpretations, therapeutics, promotion of health education and counselling, history taking, screening, referral and follow up as well as consultation with medical staff and other health care providers.
2. Be part of an interdisciplinary team which assists with the development, analysis and implementation of policies and procedures for the benefit of improvement to the delivery of health care services.
3. Perform assessments and diagnoses, treat and provide primary health care to members of priority populations in a community setting.
4. Contribute to chart documentation, participate in chart reviews and case conferences.
5. Undertake teaching and training of Medical Students and work with other students as required by providing competent leadership, orientation, developing and scheduling of training and learning plans.

6. Participate in and contribute to the development, implementation and evaluation of clinical protocols and procedures and for other services to clients of the health care centre.
7. Assist in planning and programming of CHC services by participating on committees and sharing information about identified health needs and challenges in the community.
8. Conduct presentations, facilitate workshops, and group meetings as well as participate in program planning and community initiatives.
9. Act as part of an interdisciplinary team which assists with the development, analysis and implementation of policies and procedures for the benefit of improvement to the delivery of primary health care services provided.
10. Maintain and update medical directives, protocols and procedures in collaboration with other Medical staff and the Program Manager
11. Participate in and share responsibility for the on-call coverage offered by Quest CHC.
12. Develop and maintain strong ties to other professionals and community members.
13. Provide input for development of strategic plans and attend and participate in staff meetings and special projects as assigned.
14. Work within the full scope of practice. Meet organizational quality and quantity of work standards. Comply with applicable medical directives, policies, regulations, ethical standards and legislation.
15. Promote the mission, vision, values and philosophy of care developed by Quest CHC.
16. Participate and comply with all health and safety processes and initiatives to ensure the organization remains a safe workplace.
17. Maintain and develop professional competence through continuing education.

Qualifications:

- Current degree in Family Medicine from a recognized university and currently licensed to Practice in the province of Ontario by the College of Physicians and Surgeons of Ontario.
- Membership in good standing including liability coverage through the Canadian Medical Protective Association (CMPA).
- Thorough knowledge of and proficiency in current primary health care services, preferably in a community setting.
- Awareness of and sensitivity to the health issues of a culturally diverse community.
- Ability to provide compassionate, respectful, non-judgmental and culturally competent care to the disenfranchised and primary populations.
- Excellent communications skills that include interpersonal relationships, conflict management, as well as computer literacy.
- Highly motivated, flexible and well organized.
- Experience working in a team environment,
- Possession of a valid Ontario Drivers' License, access to a reliable vehicle and a Police Reference Check are required.

Working Conditions

The duties of this position are performed both inside and outside the health care centre including satellite and points of service. Work settings include community locations such as in shelters, drop in centres.

Must will able to work varying work schedules, and in multiple work locations.

Employee Signature: _____	Date: _____
Vacant	
Supervisor Signature: _____	Date: _____