

Position Summary

Position Title: Nurse Practitioner

Reports to: Program Director

National Classification Code: 3152

Revision Date: January 2010

Purpose:

This Nurse Practitioner is responsible for the provision of primary health care services in accordance with the Standards of Practice for Registered Nurses in the Expanded Class and the Expanded Services for Patients Act, and other clinical activities as set forth by the College of Nurses of Ontario. The position has a strong emphasis on health promotion, disease prevention, and community capacity building and works within a harm reduction framework. These duties are accomplished as part of a multidisciplinary team of professionals whose objective is to provide primary health care and follow-up for clients.

Key Objectives:

1. Provide primary health care services within the community health centre, in community locations, satellite offices, home and hospital, and within the scope of the RN-EC professional standards including: assessment, treatment, diagnosis, interpretation of test results, promotion of health education and counselling, history taking, screening, referral and follow up. This includes consultation with medical staff and other health care providers when the client's condition requires care beyond the scope of practice (RN-EC).
2. Be part of an interdisciplinary team which assists with the development, analysis and implementation of policies and procedures for the benefit of improvement to the delivery of health care services.
3. Ensure appropriate, comprehensive treatment is provided by maintaining complete and accurate charts and medical records and participate in chart reviews and case conferences.
4. Supervise student nurses by providing competent leadership, orientation,

developing and scheduling of training/learning plans including shared client contact.

5. Complete intake and coordinate comprehensive treatment plans.
6. Oversee activities required to ensure the clinic is fully equipped, adequately supplied and meets infection control standards and that controlled substances are monitored and accounted for.
7. Conduct presentations, facilitate workshops, and group meetings as well as participate in program planning and community initiatives.
8. Participate in and share responsibility for the on-call coverage offered by Quest CHC.
9. Develop and maintain strong ties to other professionals and community members.
10. Provide input for development of strategic plans and attend and participate in staff meetings and special projects as assigned.
11. Work within the full scope of practice. Meet organizational quality and quantity of work standards. Comply with applicable medical directives, policies, regulations and legislation identifying any areas of non compliance.
12. Promote the mission, vision, values and philosophy of care developed by Quest CHC.
13. Participate and comply with all health and safety processes and initiatives to ensure the organization remains a safe workplace.
14. Maintain and develop professional competence through continuing education.

Qualifications:

Education

- Possession of a master's degree in nursing, or a combination of education and experience as sanctioned by the College of Nurses of Ontario is required.
- Current and valid registration in the Extended Class with the College of Nurses of Ontario and current registration in good standing with the College of Nurses of Ontario as a Registered Nurse RN.

Experience

- 3 to 5 years experience in a community setting or combined community, hospital and or public health environment.
- Experience in program development, implementation, monitoring and evaluation.
- Current certification or willingness to become certified in Non-Violent Crisis Intervention (NVCI).

Skills and Abilities

- Awareness of and sensitivity to the health issues of the community.
- Ability to provide compassionate, respectful, non-judgmental and culturally competent care to the disenfranchised and primary populations.
- Ability to function independently in potentially difficult situations and the ability to decide what presenting conditions are a priority.
- Ability to deal with disruptive behaviour and crises management.
- Ability to plan and organize assigned duties.
- Ability to establish positive working relationships with a multi-disciplinary team, clients and service providers.
- Proficiency in the use of computer software/electronic medical records such as Purkinje.

Conditions of Employment

- Valid Ontario Drivers' License, access to a reliable vehicle and a Police Reference Check are required.
- Maintain and develop professional competency through training or appropriate continuing education.
- Maintain confidentiality in compliance with the Personal Health Information Protection Act (PHIPA), Freedom of Information and Protection of Privacy Act (FIPPA) and Personal Information Protection and Electronics Document Act (PIPEDA).

Working Conditions

The duties of this position are performed both inside and outside the health care centre including satellite and points of service. Work settings include community locations such as in shelters, drop in centres.

Must will able to work varying work schedules, and in multiple work locations.

Employee Signature: _____	Date: _____
Vacant	
Supervisor Signature: _____	Date: _____