

### **Position Summary**

**Position Title:** Dietician

**Reports to:** Program Manager

**Revision Date:** February 2010

#### **Purpose:**

The Dietician is responsible to plan and coordinate the nutritional care of clients and participates in community health education to promote nutrition. The position emphasizes health promotion, disease prevention, and community capacity building and works within a harm reduction framework. These duties are accomplished as part of a inter-disciplinary team of professionals whose objective is to provide primary health care and follow-up for clients.

#### **Key Objectives:**

1. Determine client status by assessing the social economic position, culture, physiological outlook in order to develop nutritional plans and provide verbal and written instructions to clients.
2. Be part of an interdisciplinary team which assists with the development, analysis and implementation of policies and procedures for the benefit of improvement to the delivery of health care services.
3. Perform initial and ongoing assessment of community needs and barriers to acquiring adequate nutrition, analyse information and make recommendations in support of approvals and funding applications.
4. Provide ongoing nutritional care by maintaining current medical records, monitoring client progress and providing counselling to staff and community agencies working with clients needing nutritional care.
5. Research, design, implement, coordinate, monitor and evaluate quality nutritional programs to respond to community needs.
6. Develop and maintain an information resource centre to educate the community, staff and students by making presentations, facilitating workshops, preparing information materials to encourage familiarity with nutritional concepts and programs.

7. Supervise students by providing competent leadership, orientation, developing and scheduling of training and learning plans.
  8. Establish and maintain links with community and staff by regularly attending community meetings and events. Develop and maintain strong ties to other professionals and community members.
  9. Conduct presentations, facilitate workshops and group meetings as well as participate in community initiatives.
  10. Participate in and share responsibility for the on-call coverage offered by GSCCHC.
  11. Provide input for development of strategic plans and attend and participate in staff meetings and special projects as assigned.
  12. Work within the full scope of practice. Meet organizational quality and quantity of work standards. Comply with applicable policies, regulations, ethical standards and legislation.
  13. Promote the mission, vision, values and philosophy of care developed by GSCCHC.
  14. Participate and comply with all health and safety processes and initiatives to ensure the organization remains a safe workplace.
  15. Maintain and develop professional competence through continuing education.
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## **Qualifications:**

### Education

- Undergraduate degree from a recognized university in food and nutrition. Current registration in good standing with the College of Dietitians of Ontario.
- Current certification or willingness to become certified in Non-Violent Conflict Intervention (NVCI).

### Experience

- 3 to 5 years related experience in a clinical counselling or community nutrition.
- Experience in program development, implementation, monitoring and evaluation,

### Skills and Abilities

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- Awareness of and sensitivity to the health issues of the community.
- Ability to function independently in potentially difficult situations and the ability to decide what presenting conditions are a priority.
- Ability to deal with disruptive behaviour and crises management.
- Ability to plan and organize assigned duties.
- Ability to establish positive working relationships with a inter-disciplinary team, clients and service providers.
- Proficiency in the use of computer software such as Purkinje and Microsoft Office.

Conditions of Employment

- Valid Ontario Drivers' License, access to a reliable vehicle and a Police Reference Check are required.
- Maintain and develop professional competency through training or appropriate continuing education.
- Maintain confidentiality in compliance with the Personal Health Information Protection Act (PHIPA), Freedom of Information and Protection of Privacy Act (FIPPA) and Personal Information Protection and Electronics Document Act (PIPEDA).

Working Conditions

The duties of this position are performed both inside and outside the health care centre including satellite and points of service. Work settings include community locations such as in shelters, drop in centres where the potential for dangerous situations to occur is higher than in an office setting.

Must be able to work varying work schedules, and in multiple work locations.

<p><b>Employee Signature:</b> _____</p> <p style="text-align: center;"><b>Vacant</b></p> <p><b>Supervisor Signature:</b> _____</p>	<p><b>Date:</b> _____</p> <p><b>Date:</b> _____</p>
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